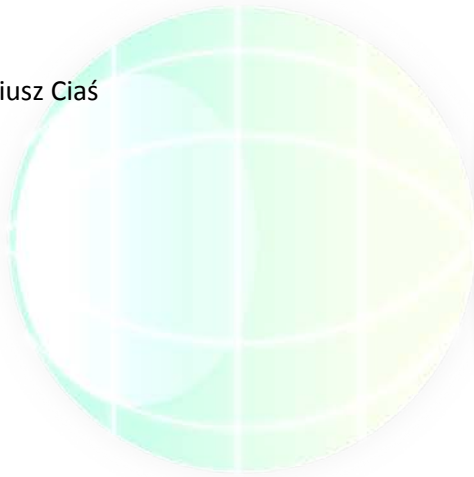


Kancelaria Radcy Prawnego Mariusz Cias  
ul. Jagiellońska 90/6  
70 -437 Szczecin



Szczecin, Tuesday, 20 January 2015

**TO WHOM IT MAY CONCERN.**

If you are looking for a Lawyer I am very pleased to recommend Mr. Mariusz Cias.

I always had this feeling that lawyers typically are thinking in hourly rate and using more time describing details about cases and protecting them self than actually doing the work for their clients.

Mariusz Cias works in very different way than what I have experienced before. I had the pleasure of working with him regarding establishment of Company structure and handling Human Resource issues. He is organized, efficient and willing to do whatever is needed to get a particular task or case accomplished without losing too much time and meetings with his client

Because there were often last-minute deadlines, his cooperative attitude and good cheer were important and appreciated. Although his primary duties were taken care of or done he assumed other duties as well.

He is also a most dependable team player. His good judgment and mature outlook ensure a logical and practical approach to his endeavors. Mariusz Cias would be an asset to any organization and I am happy to give him my wholehearted endorsement.

Because of his ambition, unwavering professionalism and great commitment, Mariusz Cias deserves serious consideration as a potential Lawyer and I recommend him highly.

Sincerely,

David Andrade, CEO

Glocal Ltd.  
76 Triq I-Ghenieqed  
Attard ATD 2661, Malta

Glocalgate Sp.zo.o  
Plac Stefana Batorego 5  
70-207 Szczecin, Poland

